

2020 Evaluation of Board Performance Compilation

Criteria	Industrial Development Agency				Civic Development Corporation			
		Somewhat	Somewhat			Somewhat	Somewhat	
	Agree	Agree	Disagree	Disagree	Agree	Agree	Disagree	Disagree
1 Board members have a shared understanding of the mission and purpose of the Authority	5	2	1		5	2	1	
2 The policies, practices and decisions of the Board are always consistent with the mission.	4	3	1		5	2	1	
3 Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.	6	2			5	3		
4 The Board has adopted policies, by-laws and practices for the effective governance, management and operations of the Authority and reviews these annually.	6	2			6	2		
5 The Board sets clear and measurable performance goals for the Authority that contribute to accomplishing its mission.	2	5		1	3	4		1
6 The decisions made by Board members are arrived at through independent judgement and deliberation, free of political influence or self-interest.	7	1			7	1		
7 Individual Board members communicate effectively with executive staff so as to be well informed on the status of all-important issues.	5	3			5	3		
8 Board members are knowledgeable about the Authority's programs, financial statements, reporting requirements and other transactions.	3	5			3	5		
9 The Board meets to review and approve all documents and reports prior to public release and is confident that the information being presented is accurate and complete.	6	2			6	2		
10 The Board knows the statutory obligations of the Authority and if the Authority is in compliance with the law.	5	3			5	3		
11 Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.	8				7	1		
12 Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.	8				8			
13 Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.	8				8			
14 The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.	6	2			6	2		
15 The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur.	2	5		1	3	4		1
16 Board members demonstrate leadership and vision and work respectfully with each other.	7	1			6	2		

Name of Authority: Counties of Warren and Washington Industrial Development Agency / Civic Development Corporation
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