

Confidential Evaluation of Board Performance 2022 Compliance

Criteria	Industrial Development Agency				Civic Development Corporation			
		Somewhat	Somewhat			Somewhat	Somewhat	
	Agree	Agree	Disagree	Disagree	Agree	Agree	Disagree	Disagree
1 Board members have a shared understanding of the mission and purpose of the Authority	4	2			4	1		1
2 The policies, practices and decisions of the Board are always consistent with the mission.	6				5	1		
3 Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.	5	1			5			1
4 The Board has adopted policies, by-laws and practices for the effective governance, management and operations of the Authority and reviews these annually.	6				6			
5 The Board sets clear and measurable performance goals for the Authority that contribute to accomplishing its mission.	3	3			3	2		1
6 The decisions made by Board members are arrived at through independent judgement and deliberation, free of political influence or self-interest.	6				6			
7 Individual Board members communicate effectively with executive staff so as to be well informed on the status of all-important issues.	4	2			4	1		1
8 Board members are knowledgeable about the Authority's programs, financial statements, reporting requirements and other transactions.	6				6			
9 The Board meets to review and approve all documents and reports prior to public release and is confident that the information being presented is accurate and complete.	5	1			5	1		
10 The Board knows the statutory obligations of the Authority and if the Authority is in compliance with the law.	5	1			5	1		
11 Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.	6				6			

12	Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.	3	3			3	3		
13	Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.	6				6			
14	The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.	5	1			5	1		
15	The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur.	4	1		1	4	1		1
16	Board members demonstrate leadership and vision and work respectfully with each other.	6				6			

**Name of Authority: Counties of Warren and Washington Industrial Development Agency / Civic Development Corporation
5 Warren Street, Suite 210 Glens Falls, NY 12801**

***4 non-responders**