

Performance Measurements

Name of Public Authority:

***THE COUNTIES OF WARREN AND WASHINGTON
CIVIC DEVELOPMENT CORPORATION***

Date Re-Adopted: February 25, 2019

List of Performance Goals (If additional space is needed, please attach):

Goal: Promote, develop, encourage and assist the development and retention of educational and service-sector organizations located in Warren and Washington Counties.

To provide financial assistance to not-for-profit organizations which create and retain jobs in the Corporation's jurisdiction. Financial assistance is in the form of tax abatements and, in some instances, the issuance of qualified bonds.

To work in conjunction with the local development corporations located in Warren and Washington Counties and the City of Glens Falls to accomplish joint infrastructure and development projects and carry out job creation/retention activities, where appropriate, for the public good.

Additional questions:

1. Have the corporation's directors acknowledged that they have read and understand the mission of the public authority?

The Corporation's directors have acknowledged that they have read and understand the mission of the Corporation.

2. Who has the power to appoint the management of the public authority?

The members of the Corporation consist of the Counties of Warren and Washington. Each County has the authority to appoint 5 directors to the Corporation's Board of Directors, which are the same as the members of the bi-county industrial development agency.

The Chair of the Board of Directors has the authority to appoint the CEO and CFO. The CEO and CFO receive no compensation from the Corporation for their services.

The Corporation shares a part-time paid office administrator with no management authority or duties with the bi-county industrial development agency which is responsible for the hiring of administrative staff.

3. If the Corporation appoints management, do you have a policy you follow when appointing the management of the corporation?

The Corporation contracts office administration services with its sister agency, the bi-county industrial development agency. The bi-county industrial development agency is responsible for appointing the part-time office administrator position and its executive committee interviews qualified candidates and the full agency votes on the appointment.

4. Briefly describe the role of the Corporation and the role of management in the implementation of the mission.

The Corporation retains decision making control and direct authority in the implementation of its mission. Various committees make recommendations. Consultants act in advisory capacities.

5. Has the Corporation acknowledged that they have read and understand the responses to each of these questions?

Yes.