

# Confidential Evaluation of Board Performance 2023 Compliation

Criteria	Industrial Development Agency				Civic Development Corporation			
	Agree	Somewhat Agree	Somewhat Disagree	Disagree	Agree	Somewhat Agree	Somewhat Disagree	Disagree
1 Board members have a shared understanding of the mission and purpose of the Authority	7				6	1		
2 The policies, practices and decisions of the Board are always consistent with the mission.	4		3		5	2		
3 Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.	5		1	1	5	1	1	
4 The Board has adopted policies, by-laws and practices for the effective governance, management and operations of the Authority and reviews these annually.	7				6	1		
5 The Board sets clear and measurable performance goals for the Authority that contribute to accomplishing its mission.	5		1	1	5	1	1	
6 The decisions made by Board members are arrived at through independent judgement and deliberation, free of political influence or self-interest.	7				7			
7 Individual Board members communicate effectively with executive staff so as to be well informed on the status of all-important issues.	4		3		4	2	1	
8 Board members are knowledgeable about the Authority's programs, financial statements, reporting requirements and other transactions.	3		4		4	3		
9 The Board meets to review and approve all documents and reports prior to public release and is confident that the information being presented is accurate and complete.	6		1		6	1		
10 The Board knows the statutory obligations of the Authority and if the Authority is in compliance with the law.	6		1		6	1		
11 Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.	6		1		6	1		
12 Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.	5		2		5	2		
13 Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.	6		1		6	1		
14 The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.	4		1	2	4	1	2	
15 The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur.	6			1	6		1	
16 Board members demonstrate leadership and vision and work respectfully with each other.	7				7			

Name of Authority: Counties of Warren and Washington Industrial Development Agency / Civic Development Corporation  
 5 Warren Street, Suite 210 Glens Falls, NY 12801

\*2 non-responders